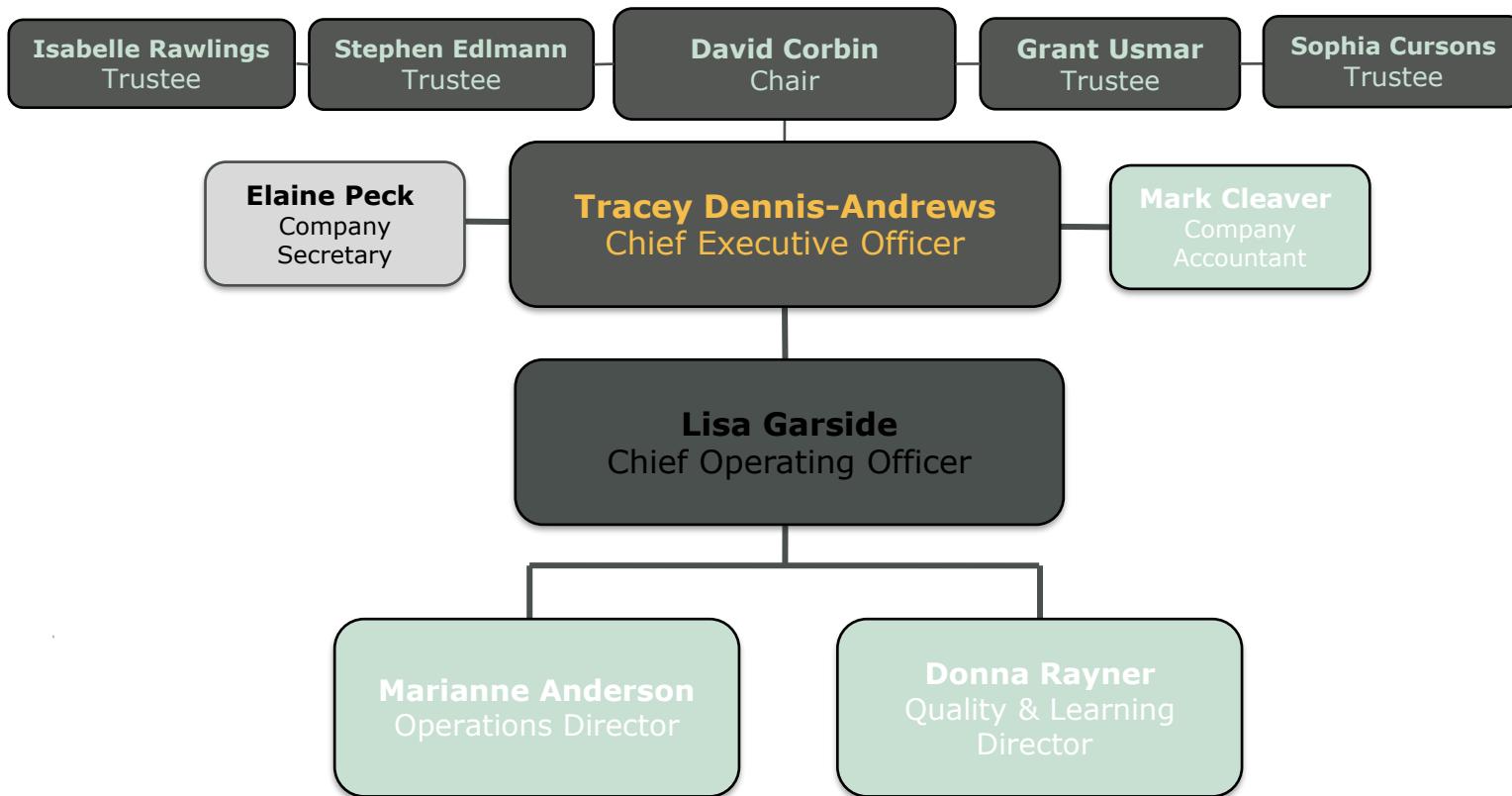


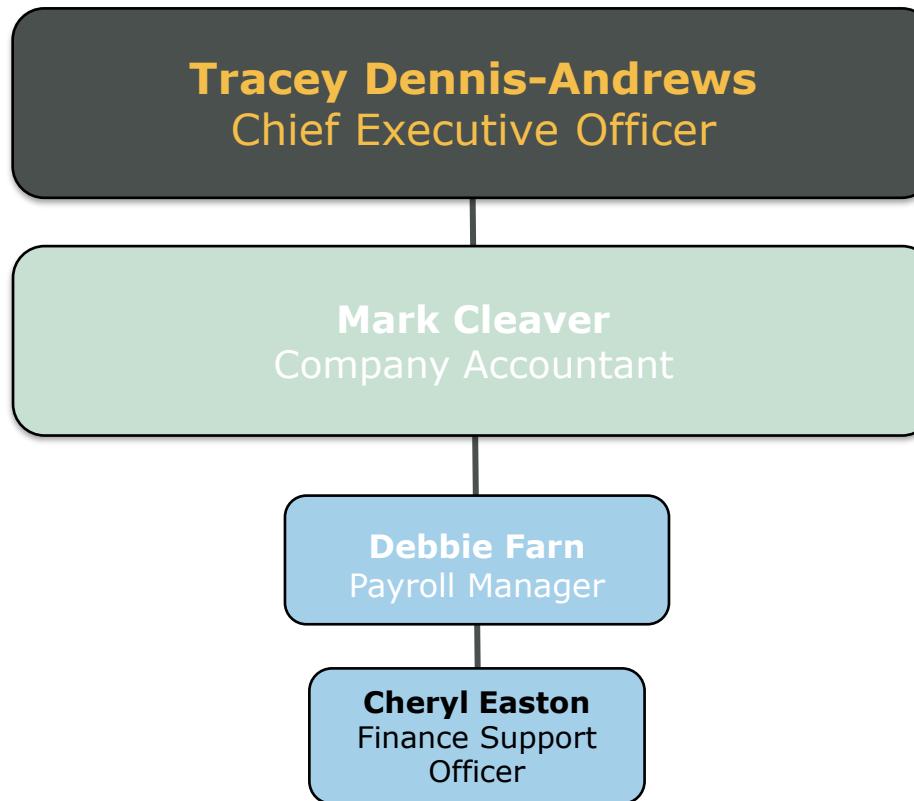
ORGANISATION CHART

The Board of Trustees and Executive Leadership Team



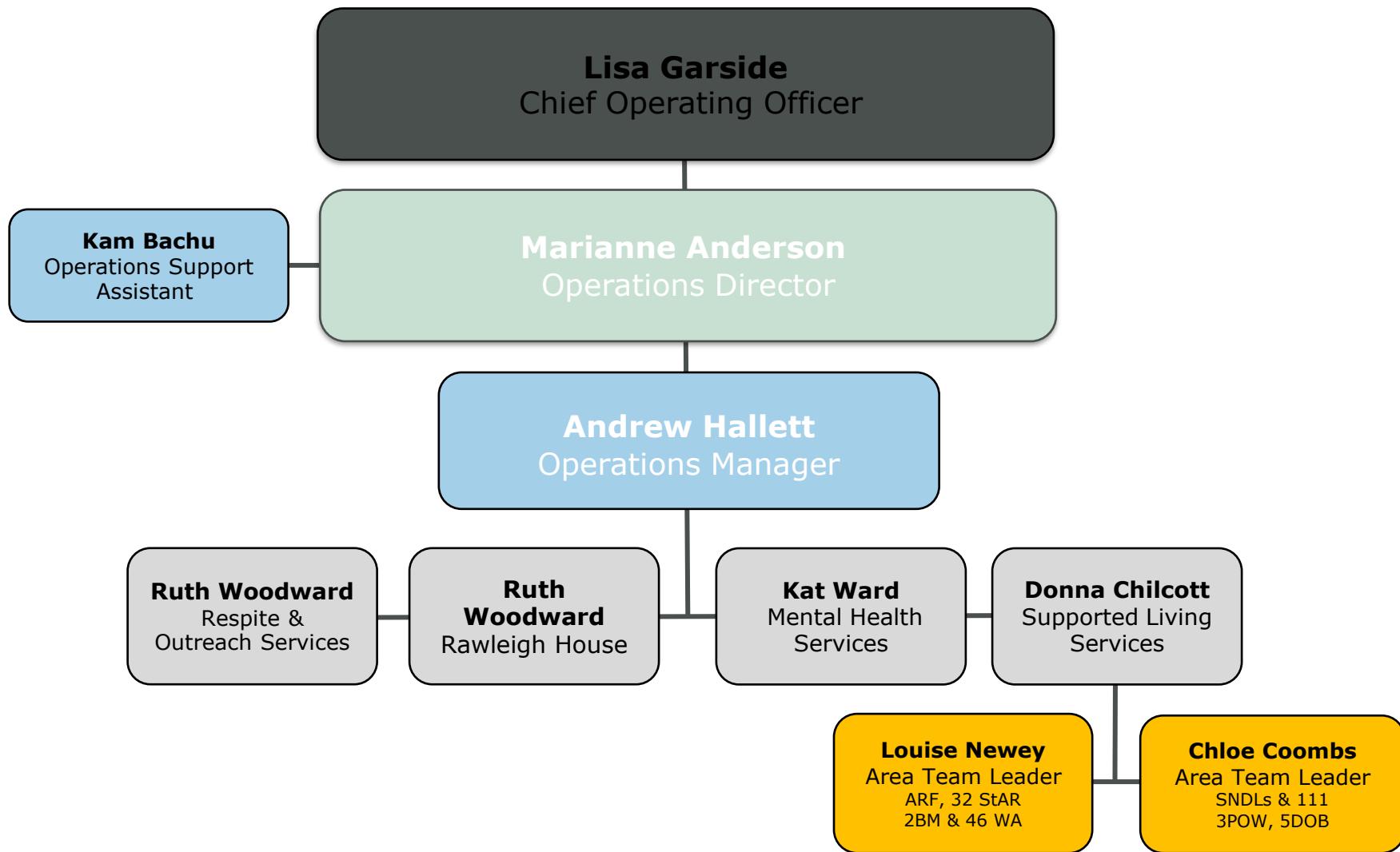
ORGANISATION CHART

Finance & Payroll



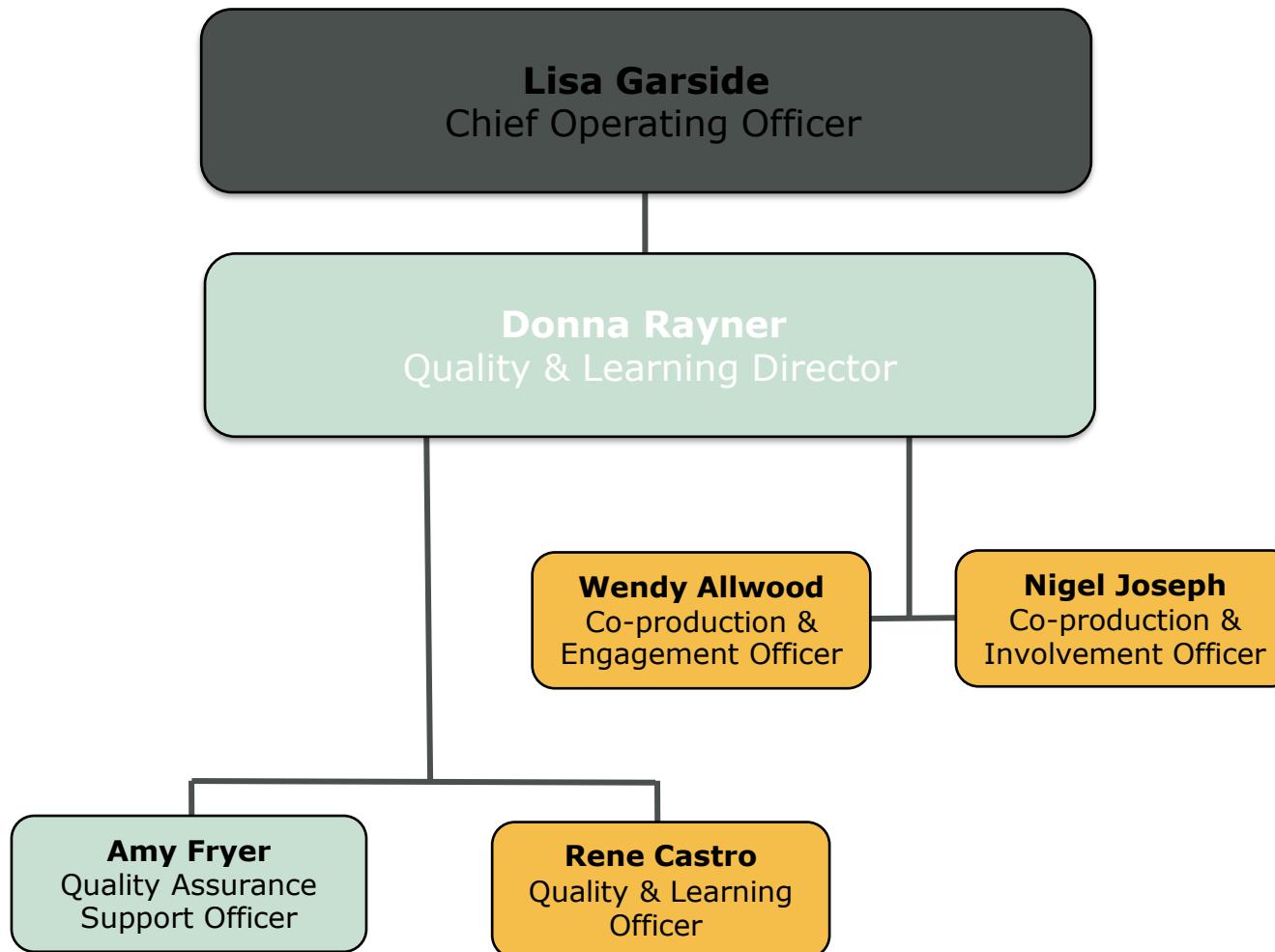
ORGANISATION CHART

Operations



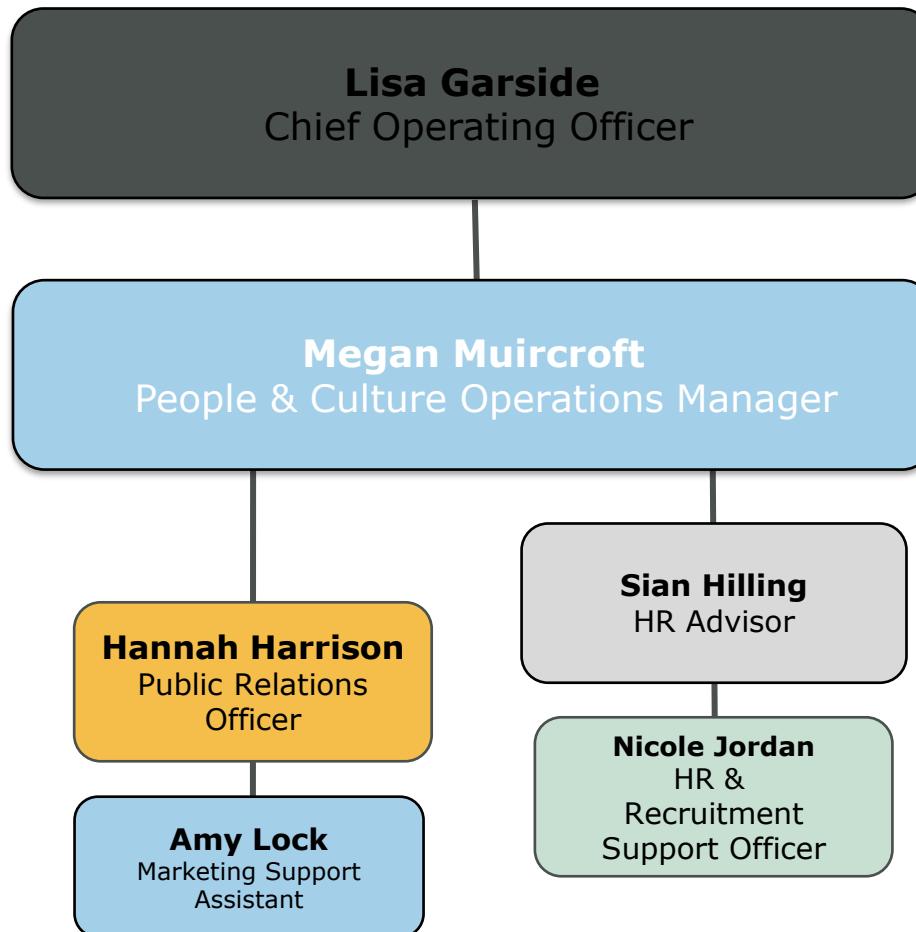
ORGANISATION CHART

Quality & Learning & Development



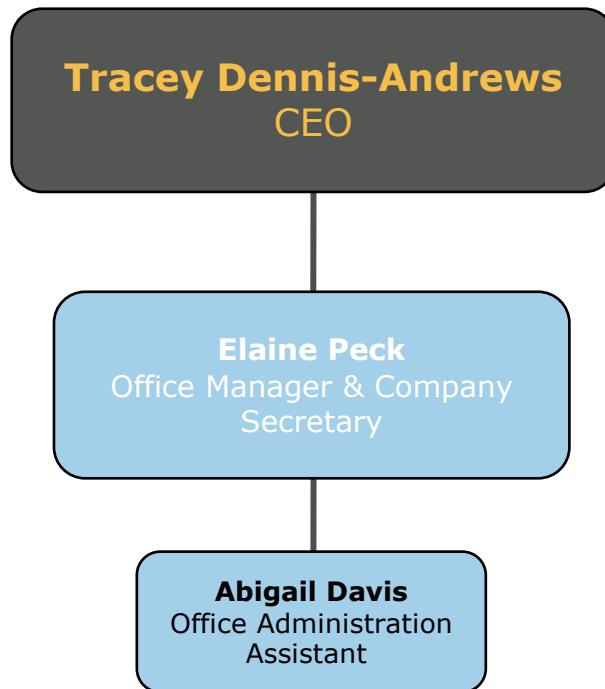
ORGANISATION CHART

People & Culture



ORGANISATION CHART

Head Office



ORGANISATION CHART

Head Office



Department Levels

• Board	NED
• CEO	C-Suite
• COO	
• Directors, Company Accountant	Department Directors
• Operations Managers, HR/ER Managers, IT Manager, Payroll Manager, Office Manager	Senior Managers
• Service Managers	Middle Managers
• Officers, Area Team Leaders	Department Leads
• Team Leaders	Support Lead
• Senior Support Worker/ Support Officers	Senior Support Team/ Department Support
• Support Worker – day and night, Assistant	Support Team/ Department Assistant

Quarterly Board and Committees

Encompass Care Board Meeting

Chair: David Corbin

Last Monday of Month one, Quarterly

Financial Performance Committee
Chair: **Grant Usmar**

Quality, Health & Safety Committee
Chair: **David Corbin**

People, Culture & Engagement Committee
Chair: **vacant**

Monthly Leadership Meetings

Departmental Budget & Finance Review
Monthly (one each week)

Encompass Voices
Monthly

Team and People We Support meetings
Monthly

Governance, Operations & Managers (GOM) Review
Monthly

Weekly Leadership Meetings

Executive Leadership Team
Weekly

Senior Management Team
Weekly

Departments
Weekly

Ops Performance Review
Weekly

External Regulatory Inspections & Audits

Care Quality Commission
Single Assessment Framework
Regulatory Inspections
1 – 3 Yearly

Dorset Council Quality
Improvement Team Inspections
1 – 2 Yearly

Internal Audit Schedule

Quality Director Audits
Quarterly

Health & Safety Audits
Quarterly

Internal Service Visit Schedule

CEO
Quarterly

Board
Quarterly

Departmental
Quarterly

Engagement Programme

Thematic Surveys
Bi-Annually

Departmental Surveys
Annually

Drop-in session
bimonthly

Newsletters,
websites, intranet